

## 1 Codes of Behaviour

### 1.1 Compliance to Netball Australia Code of Behaviour

WPNC supports the Netball Australia *National Codes Of Behaviour*. This document may be downloaded from our website.

### 1.2 Consequence of non-compliance

Where a member, player, family member or supporter of a player has been found guilty and fined by Netball Australia, or one of its affiliated Associations, the Club expects that fine to be paid by the player, member or their responsible adult. Where the fine is not paid in accord with the relevant bodies requirements the associated player or official may be suspended indefinitely by the Executive until payment in full is received by the Club.

## 2 Code of Conduct

All WPNC members, players and officials are expected to act in a manner that meets the Clubs behavioural standards as outlined in Club Constitution, Clause 4. Ethos and failure to act in an appropriate manner can result in action under Clause 6.8 Membership Termination & Penalties.

### 2.1 Governing Criteria

This Code of Conduct clause is to address discreditable, or injurious activities, or actions to the character or interest of the Club. This includes matters that are not handled by the coach under section 3 of this policy, or that the coach wishes to escalate to formal action by the Club.

### 2.2 Code of Conduct Committee

The Code of Conduct Committee shall comprise three persons: one member of the Executive and two others members of the Management Committee, who may also be part of the Executive.

### 2.3 First offence

If possible, the issue is to be handled through a mediation process. If this fails, a formal meeting with the Conduct Committee will be called.

After investigation and confirmation of the alleged actions/activities:

- a. ***On court offences to be handled by Umpires Co-ordinator if Umpire related or Senior/Junior Co-ordinator if player/coach related, with a strong warning as soon as practicable, followed by a verbal report to the Management Committee and other penalties as deemed appropriate.***
- b. ***Off court offences to be handled by a member of the Executive with a strong warning as soon as practicable, followed by a verbal report to the Management Committee and other penalties as deemed appropriate.***

A record of First Offence warnings shall be retained for 12 months and then removed from a player's/member's record, if they have had no further issues with their behaviour.

### 2.4 Second Offence

Any second offence must be handled as “A Complaint” under Clause 7.9 of the Constitution and the Complaints Policy.

If the person/s involved accept that they have transgressed and give commitment to both apologise and take action to stop further transgressions, then a final warning will be given. If the person/s is aggressive and shows no confirmation to conduct themselves in an appropriate manner, then the Complaints Committee will recommend to the Management Committee to expel the person/s from the Club.

A record of second offence warnings shall be retained for 2 years and then removed from a player's/member's record, if they have had no further issues with their behaviour.

### 2.5 Third Offence

After investigation and confirmation of the alleged actions/activities, then the Complaints Committee will recommend the person/s be expelled from the Club.

## 3 Coaches Discipline of Players

Coaches may at any time discipline their players for:

- On court behaviour;
- Lack of respect to officials;
- Behaviour, attendance and application at training;
- Non-attendance at games or training, without adequate reason;
- or other matters.

The reasons and actions should be reported by the coach to the Coordinator, who may choose to escalate the matter.

Coaches' discipline can include:

- Not starting players;
- Benching players;
- Excluding players from training drills, or sessions;
- Demotion of players to a lower grade;

It is expected that before a coach takes action they will communicate the reasons and action to the player, and where appropriate parents of underage players.

## Woods Panthers Member Code of Conduct Form

*This form must be completed and returned prior to the first round or the player will not be permitted to take the court*

It is a condition of playing for Woods Panthers Netball Club (WPNC) that the following is read, understood and accepted by players, parents/guardians and members for each season.

Senior players must confirm their acceptance or they will not be allowed to take the court for the Club.

"Junior" players (under 18 years of age) and their parents/guardians must confirm their acceptance or the "Junior" player will not be allowed to take the court for the Club.

WPNC players, parents/guardians and members are expected to:

1. Comply with the Netball Australia National Policies  
[Codes of Behaviour Policy](#)  
[Junior Policy](#)  
[Inclusion Policy](#)  
[Volunteer Policy](#)  
[Privacy Policy](#)
2. Comply with WPNC policies, available to view on Woods Website  
[Woods Panthers Netball Club Policies](#)

***This specifically includes refraining from abusing or intimidating officials.***

WPNC will apply appropriate penalties to any player, parent/guardian and member that breaches the expected standards outlined in the Codes of Behaviour and Club policies, this includes player suspension, fines and expulsion from the Club.

WPNC requires that any individual who breaches Netball SA's relevant Codes of Behaviour and is penalised by Netball SA (including AMND, City Night or an associated body) will be personally liable for any fines or penalties.

**I agree to comply with Netball Australia and Netball SA Codes of Behaviour, and WPNC policies and acknowledge I can be held personally responsible for penalties.**

Player Print Name		Date of Birth	
Player Signature		Date	/ /

***For Players under 18 years of age***

Parent/Guardian 1	Signature	Date	
Print Name		Date	/ /
Parent/Guardian 1	Signature	Date	
Print Name		Date	/ /

***Accepted on behalf of WPNC***

Signature	Position
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